

Annual Review, 2015-2016



The Company of Cutlers in Hallamshire

THE MASTER CUTLER'S REPORT, 2015-2016	2
MARKETING AND STRATEGY COMMITTEE REPORT	5
FINANCE COMMITTEE REPORT	6
HALL'S COMMITTEE REPORT	7
CATERING	8
EDUCATION COMMITTEE REPORT	9
ARCHIVIST'S REPORT	9
GIFTS RECEIVED DURING THE YEAR 2015-2016	10
THE SHEFFIELD DEFENCE COMMITTEE REPORT	11
THE CUTLERS' HALL PRESERVATION TRUST LIMITED	12
THE CUTLERS' COMPANY CHARITIES	12
MASTER CUTLER'S CHALLENGE	14
JOINT EDUCATION AWARDS 2016	15
SOUTH YORKSHIRE POLICE AND FIRE SERVICE AWARDS 2016	15
THE 380th CUTLERS' FEAST	18
THE 2016 FORFEIT FEAST	20
FREEMEN'S EVENTS	20
LADIES' LUNCHEON	21
THE CUTLERS' COMPANY GOLF DAY	21
MASTER CUTLER ELECT, 2016-2017	22
APPENDIX A - THE COMPANY OF CUTLERS IN HALLAMSHIRE IN THE COUNTY OF YORK FOR THE YEAR, 2015-2016, 2016-2017	23
APPENDIX 2- FREEMEN OF THE COMPANY OF CUTLERS IN HALLAMSHIRE	25
APPENDIX 3- FRIENDS OF THE COMPANY OF CUTLERS IN HALLAMSHIRE	29
APPENDIX 4 – BETTER SCHOLARS BETTER WORKERS REPORT	31

THE MASTER CUTLER'S REPORT, 2015-2016



Being Master Cutler has been an enormous honour, but it has not been a chore, and that is entirely due to the wonderful support of my wife, the Mistress Cutler Karen, the Members of the Company itself and in particular the chairs and members of the various committees, and the Clerk and his staff.

At my installation in October 2015, I gave a speech comparing the Company of Cutlers' in Hallamshire to a coin. It was an analogy that I would often repeat when trying to articulate exactly what the Company does. On one side of the coin is heritage, on the other is relevance, the edge of the coin is an endless circle which I compare to the never ending process of Education, and finally I compare the company to a coin, because a coin has value, and so does our Company .

Value

The value of our Company pervades Hallamshire, but is most evident locally via our charitable activities.

In June, I had the pleasure of handing out cheques from the Cutlers Company Charitable Trust and the Sir John Osborn Fund to the combined value of £66,200 to thirty six charities based in Sheffield City region.

These Charitable distributions are significantly enhanced by our share of funds raised by the Master Cutler's Challenge, which I, extended to the business community once again, making this its ninth consecutive year.

One hundred and thirty businesses accepted the challenge this year and The Mistress Cutler and I are grateful to the business community in Sheffield City Region who have bought in to our theme of "Aiming High" and rose to the challenge of raising £250 000 for St Luke's Hospice and Rotherham Hospice. We didn't quite make it but had great fun raising a total of £210 000 for two very deserving charities, and are absolutely delighted with the outcome.

The Endless Edge of the Coin - Education

The Cutlers Company has a long tradition of being involved with education, our Made in Sheffield Passport to employment continues to be a very worthwhile initiative, and continues to grow and is now being extended to Barnsley and Rotherham under the brand "Better Learners Better Workers"

In March, I was delighted to see our hall full, with 129 Cutlers' Ambassadors and their families and to present them with their "Made in Sheffield" Passport to employment.

I genuinely believe that this scheme enhances the reputation of our Company significantly, whilst providing much needed work experience for young people and, vitally, providing local employers with an opportunity to energise their talent pipeline, by showcasing their industry and their businesses. Like the endless circle which is edge of the coin, long may it continue.

One Side of the Coin - Relevance

I have made a conscious effort this year to lead by example and drive the relevance of our Company and the things that we do in support of the Manufacturing Industries of Hallamshire.

I have taken the badge overseas on trade missions to Canada and to Germany. I have been very well received in both Countries, and well supported by the International Trade Forum and Freemen who have engaged strongly with these initiatives.

I was also fortunate enough to secure the Secretary of State for Business Innovation and Skills, The Right Honourable Sajid Javid, as the Principal Guest at the Cutlers Feast. He responded comprehensively to the Senior Warden's Speech which covered many topics including the European Referendum, the need for Industrial Strategy, Energy prices and difficulties faced by UK Steel industries as well as the opportunities presented by the concept of the Northern Powerhouse.

I was delighted when he published the transcript of his speech, exactly as it was delivered to the Company of Cutlers in Hallamshire at the Cutlers Feast on the Government website www.gov.uk, under the title "Manufacturing: Doing What Works"

As Master Cutler, this was not the only opportunity that I have had to express the views and concerns of local manufacturers to those with power and influence.

I have had opportunity to speak with many local MPs, have visited Paul Blomfield, MP for Sheffield Central, at the House of Commons, and hosted the Deputy Speaker of the House and MP for North East Derbyshire, Natashcha Engel, at the Cutlers' Hall.

At the Forfeit Feast we successfully showcased Sheffield City Region to the Lord Mayor of London and his party, who all left the region mightily impressed with what we have to offer.

Once again at this event, the Company was well supported by its Freemen and Friends, who really capitalized on the opportunity to shout about many of the things that make Sheffield City Region such a great place to work and live.

The Other Side of the Coin - Heritage

I have spoken to numerous audiences about Manufacturing, and about the Company and have delivered the "coin trick" to many, many people.

When I talk about the Heritage of the Company of Cutlers' I start with the age of our company and how we protect and perpetuate our heritage by maintaining tradition and repeating many of the hallmark events that we hold each year.

I tell people that we were established in 1624, and mention historical dates on that timeline to keep their interest. I usually mention Isaac Newton, and point out that when he saw the apple fall from the tree we were already 42 years old, and also the Titanic which sank when we were 288 years old. This approach was one I learned from a Sheffield Cutler, who has a brand established in 1880, which he says means nothing to people until you put it into a frame of reference.

Karen and I have tried to uphold the traditions and heritage of the Company, and have very much enjoyed the civic side of the role.

It seems appropriate that now our time as Master and Mistress Cutler is drawing to a close, that I refer to the coin once more in this report, whilst reflecting on what has been an exciting, informative and fun year serving a unique Company whose value is recognized, locally, nationally and also overseas.

It has been an enormous honour to look after this coin for one year, and try to enhance its value further, ready to pass on to my successor Richard Edwards on October 4th 2016 for safekeeping.

Craig McKay, Master Cutler, 2015-2016

STRATEGY COMMITTEE REPORT

INTRODUCTION.

1. This year the Committee looked at the Strategy from 2007 and the various revisions in the intervening period. It came to the conclusion that the resulting Strategy is sound with no major changes required. A brief outline of the current Strategy is detailed below. .

STRATEGY.

2. Purpose. The purpose of the Company is confirmed as to promote and support the interests of manufacturing industry in the Sheffield City Region.

3. Relevance. The Company, through its activities, its links to Freeman and Friends and the use of the Master's platform is seen as increasingly relevant. There is no room for complacency but each Master now builds on the work of his or her predecessors and this should continue.

4. Freemen. The aim remains to gradually increase the number of Freemen until a total of 400 is reached when the situation will be reviewed. This recruitment, should continually refresh the commonality encouraging young and female candidates wherever possible.

5. Friends. These are important to the Company but the number should continue to be limited to 50 Corporate Friends and 5 Individual Friends (10 manufacturing Friends are also allowed).

6. Members. There is a need to maintain a strong Company with a balance of Members before and after the chair and a clear ladder for Mastership. This situation currently exists and we should seek to maintain it.

7. Hall. The Hall is important to the prestige of the Company, it must continue to be maintained in good order. Priorities are set by the Halls Committee taking into account the fact that it is a 2* listed building. Health and Safety Issues are the highest priority with anything affecting the integrity of the building or having the potential to cause damage if left unrepaired. The final priority is anything cosmetic to ensure that the Hall is continuously improved and remains a source of pride for our Freemen, Friends and people of this City and Region.

8. Catering and Hospitality. This is our largest source of income and as such is very important to the Company. Catering was brought "In House" in January 2015 and an interim report was provided in September 2015. A full review has now been conducted and it has been decided to keep it "in House" with the next review in August 2019.

9. Education. This has become a major factor since 2011 when the Cutlers' "Made in Sheffield" programme was created. This is run in cooperation with Sheffield City Council and it is clear that this has added greatly to the prestige of the Company, widening knowledge of our existence and increasing recognition of our contribution to the education and skills agenda. There are cost implications which must be monitored but additional funding has recently been found. The aim is to ensure that this continues

10. Sheffield. The protection and promotion of Sheffield as a brand it gives us a unique selling point when attracting Freemen and differentiates us from other similar organizations. This is currently carried out at minimal cost. Nonetheless, this should be reviewed periodically. The Sheffield Defence Advisor will report to each Company Meeting.

11. Charitable Activity. Charitable activity falls outside the remit of the Strategy Committee as the Charities are independent and their strategies are the responsibilities of the Trustees. However both the CCCT and the Cutlers Hall Preservation Trust are important to the Company and, as a consequence, the chairmen of these organizations will be asked to report to each Company Meeting. Further details are below:

a. General Charitable Giving (CCCT). There has been a significant increase in charitable activity since 2007. The policy has been to increase the funds available for distribution and also to improve the publicity of the donations.

i. Master Cutlers' Challenge. This serves to increase the profile of the Company as it raises large sums (£100,000+) each year. It also makes a significant donation to the CCCT so that smaller charities in the city Region can also benefit. This has increased the CCCT's total charitable giving to £70,000 to some 25-30 charities each year.

ii. EEF Sheffield Centenary Fund. This fund of more than £40,000 has been transferred to the CCCT for use supporting training and education in the engineering sector. This allows increased distributions.

iii. SYCF. The Cutlers' Grassroots Fund distributes £8-9,000 each year from a fund created by a donation from the CCCT along with a matching grant from Government and a further donation from Michael and Barbara Mallett. Following the objects laid down by the Company the Grassroots fund supports community groups engaged with strengthening and/or regenerating the traditional manufacturing and industrial traditions of our Region.

b. Cutlers' Hall Preservation Trust. This Trust is established to maintain the Cutlers' Hall but also has an educational object. It is managed by the trustees to ensure that its objects are fulfilled and consistently makes a significant contribution to the upkeep and maintenance of the Hall as well as helping to fund Education Schemes.

12. The implementation of this strategy will be through the normal committee structure. This structure along with their responsibilities and the process for selecting Members will be outlined in a separate document to be distributed to all Members.

FINANCE COMMITTEE REPORT

I am pleased to report that the Company's finances are in a sound state. The income and net surplus for the year 2015/16 were both ahead of the original budget, and this is largely due to the catering and hospitality operation. This was the first full year of the catering being an in house operation and the results have been very encouraging. A focus on quality and proactive marketing, supported by investment in equipment and better information and governance systems, has led to both growth in business and an enhanced reputation, which in turn has led to a much improved financial performance.

Externally, the most significant event of the year was the UK referendum on Europe. Predictions of a significant fall in equity prices did not materialise. Indeed stock market returns since 23rd June have been quite positive, aided by the fall in sterling which has boosted the performance of overseas shares. This recent stock market performance has ensured that the full year will also show a positive return for our portfolio. Our investments continue to be managed on a "medium risk" mandate with Investec, with the objective of maximising total return. Performance has been broadly in line with benchmark indices.

The Company has taken the decision to maintain catering and hospitality in house, and another good year is reflected in the recently approved 2016/17 budget. That, together with continued strong controls over the Company's core operations, means that another surplus is forecast.

HALLS COMMITTEE REPORT

This year has been one of developing the in house catering operations following Kudos' precipitate departure at the beginning of 2015. Progress in this area is detailed in the separate Catering sub-committee report. It has also been a year in which the Halls Committee has continued to implement its long standing strategy of:

Ensuring the Hall is a safe place in which to work and to visit.

Maintaining the integrity of the building's fabric and where repairs are found to be necessary that the entire area is thoroughly checked and wider work is undertaken to avoid having to return to those areas, which are often difficult and costly to access.

Where appropriate, measures are taken to achieve energy efficiency gains.

The internal external cosmetic appearance of the Hall reflects the quality and status of the Company.

A significant number of repairs and renovations were undertaken during the year, which resulted in a large overspend of the repairs' budget. The Halls Committee are very grateful for the additional grant from the Preservation Trust to fund these costs. Of particular note was the repair to the facade of the Hall which incurred significant scaffolding costs but which were very timely as parts of the stone work were in very poor condition. Another major expenditure has been the replacement of the electrical distribution boards, which will ensure that the Hall qualifies for a 5 year certificate. In addition, to ensure that the kitchens met the current Health and Safety standards, several improvements and repairs were made.

During the year, a 6 month trial closure of the Gentlemen's mezzanine lavatories was implemented. As there were no significant negative consequences, it was decided by the Committee that these facilities should be closed permanently and eventually stripped out to provide additional storage space. As a result, the basement Gentlemen's facilities are much more extensively used and, to improve the area, the corridor was painted and good quality images of Freeman's products were hung there.

The silver collection continued to be enhanced by the purchase of several interesting quality pieces for those years which previously were represented by minor items of silver. As a result only 1846, 1854 and 1856 require quality pieces. The Committee is grateful to Past Master David Grey for his hard work in this matter and for his gift of the 2015 year piece comprising a 3 handled loving cup, made and assayed in Sheffield.

The displays of razors and knives have continued to be enlarged and improved thanks to the work of the Archivist and Mrs Penny Kilburn. There was an addition to the collection of portraits with the commissioning of a portrait of the Company's first Lady Master, Mrs Pamela Liversidge, which was undertaken by Mr Andrew Shorthouse FRCS and funded by Past Master Douglas Liversidge. It will be hung in the Reception Room.

It was decided during the year that the work of the Artefacts sub-group was largely complete and it was therefore disbanded. The Committee is grateful to its chairman, Past Master Alan Reid, and its members for their productive hard work. The Hall was again being opened in September to the public and new signage on the front railings helped to attract even greater interest.

As always this report gives the Chairman of the Halls Committee on behalf of the whole Committee, the opportunity to thank the Clerk, Colonel George Kilburn, and his team for their unstinting support and hard work during the year which has proved to be one of good progress on many fronts.

Mrs Pam Liversidge OBE DL
Chairman, Hall's Committee

CATERING AND HOSPITALITY OPERATION

In November 2014, the Catering Concessionaire, having sought, without success, to change the contract, gave notice to terminate on 30 January 2015.

The Catering in the Hall has since been run by the Company through Cutlers' Hall Hospitality. A review has recently been carried out with the result that the Company has decided to keep the Catering and Hospitality operation "in house". This decision will be formally reviewed in September 2019. The decision was based on the information below:

From a Financial perspective, we are now better off than we would have been under the former contractor. Performance in 2015/16 has been good and bookings for next year indicate an even better situation.

In terms of quality, evidence, which is anecdotal as well as from formal responses to feedback, indicates that people think that the Cutlers Hall has improved over this period.

The operation is working well and the quality of food and high grade service now a real selling point. We have continued to invest in front of house systems and equipment as well as that required by the kitchens. The investment in high speed broad band has also been important in attracting multi day conferences which are financially attractive events.

The Deputy Beadle has been appointed as Health and Safety Officer for the day to day management and trained appropriately during 2015. He advises the Chief Executive who has overall responsibility in this respect. External audits have been conducted and recommendations implemented such that future audits will be done at approximately 6 month intervals.

Marketing is key to the success of the operation and the Business Development Executive appointed in March 2015 has taken a proactive approach which in conjunction with the Events Sales Executive, has attracted significantly more events. A marketing plan has been produced and is being implemented but it is reviewed periodically to ensure that it remains relevant.

The Cutlers' Hall Hospitality Structure has all catering staff reporting to the General Manager (GM) but the Chief Executive (Clerk) oversees the whole operation. The catering sub-committee, having fulfilled its interim role, has now become the Catering and Hospitality Committee and it will report directly to the Company.

Since the last report the Catering operation has made excellent progress on all fronts. Financially the situation has improved, the prestige of the Company has been enhanced and the risk, especially for Health and Safety is much better managed.

We look forward to another successful year next year and I would encourage all Freemen to make use of the Hall whenever possible whether that be for tours, business events, special occasions or other activities.

Mrs P E Liversidge OBE DL
Chairman, Catering and Hospitality Committee.

EDUCATION COMMITTEE REPORT

The Cutlers' project now re-named Better Learners Better Workers continues to develop both employers and schools and remains essentially business led. A detailed review of the progress can be found in the report by Chris Edwards who continues to do an excellent job in co coordinating the scheme. See Appendix 4.

Our strategy at the beginning of the year was threefold; To expand the programme to the wider city region, to achieve financial security and to work towards the programme being franchised under the Cutlers Company umbrella with the Company taking the leading role for the Manufacturing Sector.

We now have pilot programmes in Doncaster Barnsley and Rotherham. We have obtained funding from the Careers and Enterprise of £135k which will help significantly in the next 12 months. Finally, the franchising remains a work in progress, the Company will continue to lead on the manufacturing sector and will call meetings with Sector Representatives and Head Teachers to ensure that basic principles and quality are maintained.

During the year we have continued to enhance the reputation of the Company and create a much wider awareness of it in the local community. We have held three graduation ceremonies in the Cutlers Hall and, in 2015-2016 with 480 students having been supported and trained. The programme is increasingly targeting students from harder to reach communities with evaluation reports indicate that students on the programme have improved in confidence, communication skills and a general work readiness.

Overall it has been a very satisfactory year with positive progress.

D B Liversidge,
Chairman, Education Committee

ARCHIVIST'S REPORT

The main focus of work this year has been on consolidating the silver collection and refurbishing the displays of cutlery on the Ground Floor corridor and in the Muniment Room.

The display of silver in the Silver Vestibule has been changed by having two new themed displays of items relating to tobacco and one relating to sugar and salt. The use of these three products allowed for some very attractive items, specifically for the dining table. Sugar casters, sugar bowls, pepperettes and tiny individual salts were lavishly decorated. The use of tobacco is declining but, in the past, ashtrays, lighters and cigarette cases, not to mention snuff boxes, were made for show.

The Silver Vestibule also has a shelf full of the items purchased by the Company through the good offices of Past Master David Grey, replacing Year Pieces which were damaged or insignificant, in terms of display. To date, only replacements for the years 1837 and 1846 are outstanding.

The displays of cutlery on the Ground Floor corridor have benefited from being on green baize rather than beige hessian, and have also been checked and cleaned. In the Muniment Room, there are enhanced displays of pocket knives, razors and hunting knives. These displays have been done by our volunteer, Penny Kilburn, who will continue with more wall mounted displays in the coming year.

Dr Joan Unwin,
Archivist

GIFTS TO THE COMPANY, 2015-2016

The Cutlers' Company is grateful for the gifts it has received this year, 2015-2016



The Reverend Canon Keith Farrow, a pair of silver sugar tongs for the Mistress' room; a crystal paperweight with a hologram of Sheffield Cathedral, for the Master's office

Mr David Grey, Master and Mistress Cutler 2015, a three handled loving cup with lid, surmounted by an elephant, as the Year Piece for 2015

Mr David Grey, Master Cutler 2015, a silver goblet for his personal use

Mr David Grey, Master Cutler 2015, a pepperette, made by Mappin and Webb, hallmarked 1941

Mr Chris Hanwell, three penknives, which belonged to his father

Mr John M Jones, University of Sheffield, a copy of the book '*Samuel Osborn and Co., Pioneers for a Century, 1852-1952*'

Mrs Laughton, a collection of white metal items including various sugar tongs, a boxed set of cake forks; a pewter and glass bud vase and a pewter caddy spoon

Mr DB Liversidge, Master Cutler, 1998, a portrait of Mrs Pamela Liversidge, the first lady Master Cutler, painted by Andrew Shorthouse, FRCS.

Mrs Pamela Liversidge, a pair of silver goblets, presented to Mrs Liversidge when she was President of The Institute of Mechanical Engineers, 1997-1998.

Mr Peter Perry, an electro-plated candelabrum

Mr Robert Pooley of Pooley Swords – two swords: a replica of the sword carried by Henry V at the battle of Agincourt manufactured by hand at Abbedale Industrial Hamlet; a Field Marshall's sword to commemorate the bi-centenary of the Battle of Waterloo.

Mr James Tear, a candle dowser, made by Elkington and Co., hallmarked 1996

The Honorable Mrs Gillian Turner, a hand-embroidered tapestry depicting the Company's coat of arms, for the Mistress Cutler's room

Ms Alison Walster, 5 egg spoons

SHEFFIELD DEFENCE COMMITTEE

PROCEEDINGS FOR THE YEAR TO 30TH JUNE 2016

TRADE MARK REGISTRATIONS

No new applications were filed by the Company during the year

TRADE MARK RENEWALS

There are no trade marks due for renewal during the period July, 01, 2016 to June 30, 2017

COMPANY AND BUSINESS NAMES INCORPORATING "SHEFFIELD"

Approval was given to the use of "SHEFFIELD" in 68 Company or Business Names

1. Boylin's Selfstore (Sheffield) Ltd
2. Burndales of Sheffield Ltd
3. Church of Sheffield Ltd
4. Classical Sheffield
5. Coe Crete (Sheffield) Ltd
6. DMP Sheffield Ltd
7. E Solutions Sheffield Ltd
8. Gelato Passion Sheffield Ltd
9. Greed Heat (Sheffield) Ltd
10. Home-Start South Yorkshire (Barnsley, Rotherham and Sheffield)
11. Jumping Clay South Sheffield Ltd
12. Kadampa Meditation Centre Sheffield
13. Learn Sheffield
14. Lingotot Sheffield Ltd
15. LTD Hotels (Sheffield) Ltd
16. Online Lets Sheffield Ltd
17. Personal Training Sheffield Ltd
18. Retro Furniture (Sheffield) Ltd
19. Revive Beauty (Sheffield) Ltd
20. Rooms to Rent Sheffield Ltd
21. Sheffield Accident Investigation Ltd
22. Sheffield Active Solutions
23. Sheffield Arts and Crefts Ltd
24. Sheffield Bandsaw Centre Ltd
25. Sheffield Business Centre Ltd
26. Sheffield City Region Tec Hib Community Interest Company
27. Sheffield Coated Stone Ltd
28. Sheffield CrossEyes
29. Sheffield Deposit Centre Ltd
30. Sheffield and District Junior Football League Community Interest Company
31. Sheffield Engineering Supplied Ltd
32. Sheffield Executive Travel and Airport Transfers Ltd
33. Sheffield Motorohomes Ltd
34. Sheffield North Senior Care Services Ltd
35. Sheffield Performance and Repair
36. Sheffield Plastering Services Ltd
37. Sheffield Precious Metals and Stone Ltd
38. Sheffield Property Developments Ltd.
39. Sheffield Steeldogs Ltd
40. Sporting Sheffield
41. SHT (Sheffield) Ltd
42. Smokehouse (Sheffield) Ltd
43. Susash Sheffield Ltd
44. The Diocese of Sheffield Academies Trust
45. The Garage Car Sales (Sheffield) Ltd
46. The Sheffield Building Company Ltd
47. The Sheffield Christmas Tree (PYO) Company Ltd
48. The Sheffield Centre of Education
49. The Sheffield Engine Company Ltd
50. The Sheffield Goldsmiths Company
51. The Sheffield Swim School LLP
52. Waverley House (Sheffield) Limited

APPROVAL WITHHELD

1. CPG Sheffield Ltd

MISCELLANEOUS

1. Robert Sheffield - advice re : suggested approval of the term Sheffield as this was the individual's name

THE CUTLERS' HALL PRESERVATION TRUST LIMITED

This report from the Cutlers' Hall Preservation Trust is included in the annual report for the Company of Cutlers in Hallamshire because the Trust is the body to which many Freeman and Friends contribute. Although it is an entirely separate entity, this report provides an important link between the Trust, the Company and, importantly, its contributors.

The primary objective of the Trust is and will remain "to preserve and maintain for the benefit of the townspeople of Sheffield in the County of York and for the nation at large, the historical, architectural and constructional heritage of the Cutler's Hall."

By far the greater proportion of funds leaving the Trust during the course of any one year is directed to the maintenance and improvement of the Cutlers' Hall together with the Company's collections. These are housed in the Hall and are not only extensive but of considerable historical importance.

During the course of the last year additions have been made to the Company's silver collection to improve the quality and variety of pieces which can be displayed. Further restoration work has been done on paintings in the collection some of which are now hanging in public spaces in the Hall.

As for the Hall itself, the grant of funds from the Trust to the Company has been greater than usual this year owing to the necessity to upgrade many of the electrical distribution boards which were no longer fit for purpose. A significant amount has also been spent on renovating the façade at the front of the building and I hope that many Freeman will have noticed the improvement.

It is appropriate to refer to some of the other uses of the Preservation Trust's funds. In furtherance of its wide ranging objectives the Trust has continued to support the Joint Awards Scheme for apprentices and has allocated a sum of £10,000 to support the Cutlers' Company initiative "The Cutlers' Better Learners – Better Workers Scheme". This has been agreed as an ongoing commitment and follows on from the successful "Made in Sheffield" educational programme.

Finally but importantly, the Trust's portfolio of investments continues to perform well and is more than adequate to cover foreseeable calls upon it. As for the unforeseeable, the Trust's Reserves Policy allows for a comfortable margin of safety in line with Charity Commission Guidelines and the Trust's funds currently exceed that figure.

Christopher J Jewitt DL
Chairman

THE CUTLERS' COMPANY CHARITIES

CUTLERS COMPANY CHARITABLE TRUST (CCCT).

The Company benefited from a significant donation from the Master Cutler's Challenge 2016 £30,875. This allowed total donations from the Combined Company of Cutlers Charitable Trust (CCCT and SJO) of £72,800 as shown below.

Distributions took place at two ceremonies in the Cutlers Hall in late June which allowed many of the 40 recipients to collect cheques but also to meet other small charities in the area.

Charity	Donation
Paces Artisans	£1,000
Reach South Sheffield	£500
Restore	£1,000
St Wilfred's Centre	£1,000
Action for Elders	£1,200
Support Dogs	£2,000
Sheffield Family Holiday Fund	£1,000

The Ethel Trust	£1,000
St Vincent de Paul	£1,000
Manor Community Transport	£1,000
Bluebell Wood Children's Hospice	£4,000
YMCA White Rose	£1,000
Lost Chord	£1,000
Cathedral Archer Project	£2,000
Whirlow Hall Farm Trust	£2,500
Sheffield Mencap and Gateway	£2,000
Cavendish Cancer Care	£2,000
Fare Share South Yorkshire	£3,000
Stocksbridge Community Care Group	£1,000
Longley 4G New Parent Support	£1,000
Aurora	£1,000
SAFE@LAST	£2,000
Aspergers Children and Carers Together	£1,000
South Yorkshire Eating Disorder Association	£1,000
Galeed Datic Trust	£1,000
Amy's House*	£1,000
Brathay Trust*	£1,000
Total	£38,200.00

SIR JOHN OSBORN (SJO) CHARITY

Grimm & Co	£2,100
Happy Days	£1,000
The Sick Childrens Trust	£2,000
Ruskin Mill Freeman College	£2,000
Cutlers' Hall Preservation Trust	£5,000
Roundabout	£10,000
Stopgap	£2,000
Sheffield Dial a Ride	£500
Boys and Girls Clubs of South Yorkshire	£2,000
Sincere Support*	£1,000
Peak District National Park (Stannage Pole)*	£1,000
Total	£28,600.00

EDUCATION (SJO)

Workwise Foundation	£5,000
The Herbert Hughes Foundation*	£1,000
Total	£6,000.00

* Donations requested by the Master Cutler.

South Yorkshire Community Foundation Cutlers' Grassroots Fund. This is a fund created by a donation from the Company and from Michael and Barbara Mallett. Bids are reviewed by a panel at SYCF and recommendations on donations made to the CCCT for a view before allocation. This year £10,944 was distributed as follows.

Stocksbridge High School to fund disadvantaged young people to take part in the Ambassador programme. Requested £4,944 - approved in full

Work-wise foundation to fund the Employability Passport programme in schools in Barnsley and Rotherham. Requested £6,000 - approved in full

THE MASTER CUTLERS CHALLENGE 2016

The Charities

This year's challenge raises funds for two charities familiar to many in the region, St Luke's Hospice and Rotherham Hospice. In total, more than 2,500 patients are supported by these charities each year, helping people to reach the end of their lives with dignity, support and as much comfort as possible. Both are dependent on donations and fundraising.

Both hospices also have community palliative care teams. These teams support those patients to stay at home to the end of life. Funds raised this year will help both hospices to maintain their community palliative care teams.

The Challenge

In 2007, Master Cutler Gordon Bridge invited the businesses of the city region to transform a £50 investment into as much fundraising as they could for two local charities.

The two hospices were the first beneficiaries but since then both have grown significantly, developing new services and ways to support and care for patients and families, pioneering new approaches to palliative care. In the same period, the Master Cutler's Challenge has become an annual tradition. In total, more than 500 teams have taken part, giving more than £1 million to local causes.

This year over 130 Companies, Freemen, Organisations, Schools and Colleges were involved in the challenge, the aim being to invest the £50 given to them by the Master Cutler in a charitable fundraising event or activity in order to have fun, be part of the largest fundraising event in the Region and to raise lots of money for charity.

We set this year's participants a goal to be as inventive, as ambitious and as dedicated as possible. We gave the tools for everyone to engage with this, not just as a challenge, but as a true cause, that should be close to all of our hearts. To show everyone what home means to us!

Teams really got behind the challenge and demonstrated both ingenuity and creativity with activities from quiz nights, though football tournaments and treasure hunts to plenty of Olympic themed events! For a list of the events please visit <http://www.mastercutlerschallenge2016.co.uk/>

The Prizes

The award winners this year are:

Most money raised - 1st prize (AES Seal) 2nd (Henry Boot) & 3rd (DLA Piper)

The Most Innovative/Creative fundraiser (Henry Boot with their Salary Sacrifice Scheme)

Young Fundraiser's Award (under 21) (The staff and students at Seven Hills School).

Best Individual Fundraiser (Dawn Torres of Torres Engineering and Pumps)

Most Money Raised per Head (Handelsbanken)

How the money raised will be used

Together, our charities need to raise over £8 million each year to continue offering a full programme of services. The Master Cutler's Challenge will make a significant contribution to that figure and the funds raised from the challenge will contribute to maintaining the hospices' community teams, enabling our patients who wish to stay at home to do so.

As well as supporting the hospices, 20 per cent of the total money raised is to go to the Cutlers' Company Charitable Trust for distribution to smaller local charities so that they too feel the benefit from the Challenge.

JOINT EDUCATION AWARDS 2016

The Fifty-Eighth Annual Awards were presented at the Cutlers' Hall on 22 March 2016, at which the Master Cutler, Mr Craig McKay, presided and spoke. The Master of The Worshipful Company of Armourers & Brasiers, was unable to attend at short notice but the Clerk to that Company, Mr Peter Bateman, presented the following individuals with awards:

Department of Engineering, Sheffield Hallam University

Name	Prize	Employer/University
Matthew Hepworth	Educational Award	Sheffield Hallam
Guneet Singh Oberoi	Travel Award	Sheffield Hallam
Samuel English	Travel Award	Sheffield Hallam
Tommy Moore	Travel Award	Sheffield Hallam
Tom Lukey	Travel Award	Sheffield Hallam
James Hallett	Travel Award	Sheffield Hallam

Evenort Limited

Samuel Ferguson	Travel Award	Evenort Limited
-----------------	--------------	-----------------

PONTIFEX AWARDS

Pontifex Travel Awards (Value £1000).

Chunjun Li	Travel Award	Evenort Limited
------------	--------------	-----------------

POLICE AND FIRE SERVICE AWARDS

SOUTH YORKSHIRE POLICE AWARDS 2016

Group Winner -Doncaster Tasking Team.

The Doncaster Tasking Team, is a high velocity' team, which adapts quickly without complaint to changes in circumstances and ensures high risk offenders are quickly arrested and brought to justice. Its achievement as a small team belies its size. The Team's officers are fully integrated and multi-skilled, working alongside their Detective colleagues

The team has caused major disruption to the two high risk Organised Crime Groups in the area. One of them is being gradually dismantled by the team's relentless proactive activities. However, the true value of this team is best shown by results.

438 offenders arrested by Tasking Team in the past 12 months

81 warrants executed

Seized:

Controlled drugs to a value of over
£2,000,000
£34,000 in cash

1,268 cannabis plants

10kg Heroin, (one offender sentenced to 6
½ year in prison and 6 others are pending
similar sentences)

8 kg Cannabis

1 Shotgun

1 hand gun

1 Mach-10 sub machine gun

7 electronic stun torches

Operation Trough - Organised Crime Group

22 warrants executed in 2016

11 gang members sentenced to a total of 39 years 10 months for offences ranging from drug supply to robbery and theft. 4 others on remand awaiting justice.

Over £20,000 of controlled drugs including cannabis/heroin/crack/cocaine/amphetamine

Operation Seedling - Human trafficking

1 offender arrested for human trafficking

3 offenders arrested for entering the UK illegally and

1 victim of trafficking identified and recovered

This gives you only a snapshot of the success of the Team. They are dedicated, effective and efficient. They were worthy winners of the Cutlers' Company Group Police Award.

Individual Winner - PC Dave Allen

PC Dave Allen joined the Integrated Offender Management team in September 2015 and was tasked with targeting the high risk and most prolific offenders as well as supplementing any work by the Safeguarding Adults Team. He quickly grasped the principles and followed a clear path of providing rehabilitative options to the offenders, supported by swift enforcement action on those who fail to comply or who pose a risk to the victim. His determined approach has led to several offenders being removed from the cohort after their risk was reduced, as well as some excellent arrests for recalls, bail breaches and Domestic Priority Arrests.

PC Allen has developed good working relationships and is respected by Probation Officers, as they feel they can rely on him to deal effectively with their offenders. They listen to his advice; he has put together some excellent cases for 'recalls' and after authorisation following this up with swift arrests. A couple of examples of recent actions which show his dedication to duty:

At 4.05pm on Tuesday 2nd February 2016, PC Allen was off duty on his way home from work when he spotted a well-known violent offender who was wanted on a recall. He is a 'high risk' offender on the domestic cohort, as he has threatened to throw acid in his ex-partner's face and burn off her tattoos. PC Allen had already set up the necessary safeguarding measures.

As he approached, the offender ran off but was quickly cornered. A big man, over six feet tall and weighing over sixteen stone, he tried to barge PC Allen out of the way. Eventually escaping into neighbouring gardens. Having chased him and ultimately cornered him again, PC Allen faced even more violence. Having received a glancing blow from a "Haymaker", he finally managed to restrain the offender until local officers arrived. PC Allen had been struggling with the offender for nearly fifteen minutes.

At 04.30am on Monday 04 April 2016, PC Allen was off duty taking an early morning run, when he saw a suspicious male walking up and down driveways. He approached the man and immediately recognised him as one of Doncaster's most wanted vehicle crime offenders. After a short struggle, he arrested the man and recovered a large amount of stolen items from recent thefts in the Rotherham area.

PC Allen repeatedly displays immense dedication and courage, both on or off duty. His actions makes a difference to the lives of law abiding people, who are either victims or potential victims of the offenders he apprehends.

These selfless, brave actions make PC Dave Allen a worthy winner of the Cutlers' Company Individual Police Award 2016. .

SOUTH YORKSHIRE FIRE AND RESCUE SERVICE

Group Award – Community Fire Safety Officers Teams.

The team is credit to South Yorkshire. Its Members are ambassadors for the Safe and Well scheme and demonstrate their commitment and caring in their daily working. The dedicated work that they carry out within the homes of our most vulnerable communities and households is vital.

Examples of the work they carry out on a daily basis are:

- Safe & Well checks in homes of the most vulnerable across South Yorkshire.
- Delivery of education packages to schools across South Yorkshire and attend events across the whole of South Yorkshire to help raise awareness.
- Appropriately trained officers work across the deaf community in South Yorkshire.
- Coordination with other organizations including: Social Housing providers, SYP, drug and alcohol teams, community nurses, social workers etc.
- All staff have been trained as Dementia Friends.
- All the team is trained to work with children and Young People who have demonstrated fire setting behaviours.

The professionalism, commitment and dedication shown by each member of this team is manifest. This is perhaps best demonstrated by an example.

John. Identified by Fire-fighters on scheduled Home Safety Checks in the area. - A 67 year old man living alone in a very poorly maintained bungalow with alcohol issues and poor nutrition due to having no cooking facilities. Financial constraints meant that he didn't heat the house.

Services provided as a result of the visit and coordination with other services

- Housing initiated repairs for John's bungalow and a deep clean.
- Adult Care Services requested intervention from a specialist social worker within the Vulnerable Persons Team.
- A review of John's finances was carried out and he is now in a position to heat his home.

In addition FCSOs

- Provided "Hot pack" meals so he had at least one hot meal per day.
- Provided warm packs (blankets, instant soups, gloves and thermal socks).
- Initiated delivery of food to John in partnership with the local food bank.
- Provided safe cooking methods (a new microwave and kettle) in partnership with a local organisation
- Provided extra clothing and footwear in conjunction with a local charity as he only had one set of clothes to wear. This meant he was able to bathe and change.

As a result of the multi-agency approach John's circumstances have changed for the better and the long term outlook is good. His progress is now being monitored through regular visits from his social worker and frequent visits from FCSO's and Housing.

It is clear that the FCSOs do an exceptionally valuable job for our community. They are worthy winners of the Cutlers Company Group Fire and Rescue Award 2016

Individual Award Lorraine Smith, Station Manager

Station Manager Lorraine Smith has been a uniformed serving officer at South Yorkshire Fire and Rescue since 1997.

Following the start of Lorraine's career she quickly rose through the ranks to Station Manager through her strong work ethic, personable approach and professionalism. She has been a role model within South Yorkshire Fire and Rescue but also an inspiration to others in her private life. She has volunteered to adults with learning needs, fostered a number of children including those with learning needs and been a mentor for new foster carers. On top of this she is also an accomplished athlete representing Holmfirth Harriers in road running, cross country, track, triathlon, fell running and cycling. She has completed the London marathon in less than three hours and was in the top 100 females.

Most recently within her role as Station Manager she has been instrumental in delivering the new command and control system within South Yorkshire fire and Rescue. A £4.6 million project that was delivered on time, to the agreed spec and within budget. To achieve this she went above and beyond the call of duty giving freely of her own time freely during weekends and evenings in order to ensure a successful conclusion.

All of this, she has managed whilst facing her own battle with cancer. In 2011 she was diagnosed with breast cancer and has had a number of invasive treatments, the most recent earlier this year. In typical fashion she

has not given in but spurred forward to raise money for cancer charities including completing a three peaks challenge of Vesuvius, Stromboli and Mount Etna raising £26,000.

Lorraine is currently working on developing the organisations Integrated Risk Management Plan which aims to set out the direction for the organisation for the next 5 to 10 years.

Station Manager Lorraine Smith is a hard working, dedicated, professional officer who has achieved a great deal. She was a worthy recipient of the Cutlers' Company Individual Fire and Rescue award 2016.

Comments by the Master Cutler

In presenting the awards, the Master Cutler said that all the nominations for these awards had been very high quality. He congratulated the winners but also said that we are grateful to South Yorkshire Police and the Fire and Rescue Service for all they do for us and, in particular for their success in providing a safe environment in this Region. He asked the Assistant Chief Constable Jason Harwin and Chief Fire Officer Jamie Courtney to pass on The Company's gratitude to the South Yorkshire Force and Service.

Chief Fire Officer Courtney's Comments

Chief Fire Officer Jamie Courtney started by saying how much his service appreciated being included in these awards. Fire and Rescue people generally do what they do because they wish to contribute to the community. They are dedicated and hard working and do not seek praise or recognition but it is really very good to be able to recognise those who have given exceptional service and these awards are therefore a welcome opportunity to do that. He thanked the Master Cutler and the Company for the event and the recognition.

Assistant Chief Constable Harwin's Comments

ACC Jason Harwin thanked the Master Cutler and the Company for the awards and for the recognition of the work done by the South Yorkshire Police. These awards are for exceptional service, thoroughly deserved but others in the force also work quietly doing good work for the benefit of the Community. He said that in difficult times it is always good to know that support is there. He added that he is delighted that the Fire and Rescue Service has been included in these awards. There is a friendly rivalry between the two organizations and this sort of competition is helpful to both.

THE 380th CUTLERS' FEAST



The 380th Cutlers' Feast took place Thursday 19 May 2016 bringing together 320 politicians and representatives from industry, the civil service, the military, City of London Livery Companies as well as Friends and Freemen of the Company of Cutlers. The principal guest was the Secretary of State for Business Innovation and Skills, Mr Sajid Javid.

Senior warden, Richard Edwards addressed the Secretary of State directly indicating the health of the Sheffield City Region economy, particularly in terms of manufacturing but asking some hard questions of government. He emphasised the need for an industrial strategy, said that the concept of the Northern Powerhouse must be more

than just rhetoric with infrastructure promises were fulfilled with local content where possible. At this point he raised the fact that BIS is closing its Sheffield Office seemed to contradict the government's message in this area. He went on to say that the government needed a coherent plan for dealing with the result of the

EU Referendum whichever way it went. It also needs to encourage exports and he again pointed out the reality against the apparent government message. The Master Cutler's trade mission to June had been denied any financial support by UKTI sending entirely the wrong message. He finished by reminding the Secretary of State that the Sheffield City Region is a great place to invest and to have things made.

In his response, the Secretary of State, Mr Sajid Javid, recognising that he was in Yorkshire, admitted that he came originally for a distant foreign land which many present would find strange, a little primitive, even a little scary – then he admitted it – he's a Lancastrian born under the red rose in Rochdale. He recognised the importance of Sheffield City Region and emphasised the importance of manufacturing to the UK Economy. He then responded to each point starting by saying that there was an industrial strategy in place which had resulted in an increasing in manufacturing employment, exports and output in the face of an intensely competitive global market. He reaffirmed the Government's commitment to Northern infrastructure projects and said that he was supportive of the Northern Powerhouse but s that it was also about devolution and empowering cities and Regions, He said that London, Bristol and Liverpool have been revolutionised by single elected mayors and it was now Sheffield's turn. He then turned to export, emphasising its importance and saying that he would look at the Master's Trade Mission to Canada to see if any support could be given. His penultimate point was on the EU, whilst he admitted to being a Eurosceptic, he expressed concern about the uncertainty which would result from a decision to leave. Finally he returned to the importance of the Region drawing attention to the Made in Sheffield brand before ending by proposing a toast to the Manufacturing Industries of Hallamshire.

The Master Cutler, Craig McKay, welcomed the Business Secretary and thanked him for his speech but did say that any Industrial Strategy needed to be effectively implemented if it was to be useful. He then welcomed 22 Masters and Prime Wardens from London as well as Masters, Governors and Mayors of Merchant companies from Bristol, York and of England and, from further afield, the Zunftmeister of the Schmiden of Zurich. He also welcomed the Lord Mayor of Sheffield and the Mayors of Barnsley Colchester Doncaster and Rotherham, leaders of Religious communities and the Judiciary. He welcomed members of the Armed forces and Emergency Services and thanked them for their service. He expressed pleasure that by Workshop College Combined Cadet Force had been able to provide the Guard of Honour and before proposing a toast to "the Guests" thanked family, friends as well as Members, Freemen and Friends of the Company for all the support they had given during his time as Master.

The final amusing speech from Tim Scorer, played on the fact that, as a digital entrepreneur, his world is seen to be service sector, creative and somewhat clichéd. It's conceptual, arty and dominated by fist bumping hipsters wearing shorts in December. He mockingly described his typical day; start with a Mokka Choca Chino, micro scooter into the office for an early 10am start, before breaking for yoga, perhaps a client call, and then a game of ping pong and a beard trim before heading off to some food truck in the middle of a housing estate to pay £30 for a burger. He admitted to knowing little about Manufacturing but that he saw clear similarities despite not sharing a common environment. Global instability, transient advantage, commoditization, differentiation of our product and service package, talent management, sustainable innovation and a changing geopolitical environment. In tough times he pointed out that that circling the wagons doesn't get us to our destination any quicker. We need a plan, a level playing field and when appropriate a protecting hand and he fully support the Master's call for a strategy and closed by thanking the Master for his generous hospitality on behalf of the guests.

The Works Visit.

The following day, the Master hosted a visit to Evenort and Tinsley Bridge. The guests clearly enjoyed the visits and were pleased to see the level of innovation at the forefront of the manufacturing in Sheffield. The visit concluded with lunch in the Cutlers' Hall at which the Master Fishmonger thanked the Master for an outstanding visit and his generous hospitality.

THE 2016 FORFEIT FEAST

The Forfeit Feast took place this year on Friday 31 July attended by 220 Freemen, Friends, dignitaries and guests. The principal guests were The Lord Mayor of the City of London Alderman the Lord Mountevans and the Lady Mayoress, Juliette, Lady Mountevans along with the Alderman and Sheriff Charles Bowman, his wife Samantha, Sheriff Christine Rigden and her husband Stephen.

Prior to the Feast, the Master had taken to Lord Mayor and Sheriff Bowman to the Advanced Manufacturing Innovation District and, in particular had visited both the Factory 2050 and Castings Technology International. He had gathered together 20 business people for lunch round a horseshoe shaped table and they had each spent 2 minutes explaining what they did and, in particular what they added to Sheffield City Region's USP. Later in the afternoon, the Lord Mayor addressed 60 business people from the City Region in his role as Ambassador for Financial Services in the UK. His address was followed by an interesting question and answer session with the focus clearly on how best to react to the vote to leave the EU.

At the Feast, the Master outlined the origins of the Forfeit Feast which was originally funded by fines for late mark rents or other such offences. He said that the remaining tradition in this spirit applies to Members of the Company who must pay a fine of 5p for missing the call at the beginning of a Company Meeting and 10p if they miss the call at the end. However, the £4.20 raised each year sadly doesn't go far towards the current Feast. On a more serious note the Master expressed the hope that the visit had shown the Lord Mayor and his party "that manufacturing and service businesses in the Sheffield City Region have the dynamism and creativity worthy of his motto "innovate here succeed anywhere".

In reply, Lord Mountevans, said that he had been very impressed by what he had seen in Sheffield. "The Cutlers' Company is making an enormous contribution to the Sheffield City Region, investing in the future of steel manufacturing, engineering and design through an admirable programme of education and the joint education awards in particular." He thanked the Company for continuing to invest in the workforce, ensuring that they were equipped to meet present and future needs. He added that the financial and services sector was flourishing across the whole of the UK including in Sheffield and added that they, generate more than £66bn in tax revenue alone. "Money that pays the wages of nurses, teachers and police officers as well as enabling investment in infrastructure. We all have a role to play in maintaining business success, especially after the recent referendum. We are all ambassadors in the UK wide services and industries which have been protected by trade bodies and companies like yours for centuries." He said that during his visit he had seen for himself Sheffield's technological heritage, its modern expertise in hi-tech manufacturing, and growing prominence in the world of financial services. He thanked the Master for delivering a fantastic, interesting and informative programme of factory visits during which he had experienced a world of excellence and innovation. "As a national and international ambassador who has travelled the world promoting the City of London and UK businesses, it is so satisfying to see organizations like the Cutlers' Company of Hallamshire thriving and playing an active and increasing role in promoting industry."

This year the entertainment after the Feast was a solo cello performance by Gemma Rosefield, a cellist with Sheffield-based Music in the Round's resident group, Ensemble 360. She won the prestigious Pierre Fournier award in 2007 and had since given performances worldwide, both as a soloist and recitalist, and with the Leonore Piano Trio. She played Bach Suite no.3 in C Major; Sarabande, Bouree 1 & 2 and Gigue. This was exceptionally well received with many commenting on the beauty of a cello played without other accompaniment.

The Feast ended with after dinner drinks in the Drawing and Reception Rooms with Freemen and Friends taking the opportunity to mix together and with other guests including the Lord Mayor's Party.

FREEMEN'S EVENTS

Freemans Dinner

The Freeman's Dinner was held on Monday 7 December 2015 and was attended by 252 Freeman, Friends and their guests. The main speech given by Mr Jamie Sharp Managing Director of Outokumpu, a new

Freeman. He emphasised the difficulties of operating in the current environment particularly in sectors such as stainless steel but was upbeat saying that Sheffield has history a framework of manufacturers and a lot of other advantages that must be exploited. He also said that being a freeman had helped him to develop a professional network and share views with other like-minded business colleagues which is very valuable in the ever changing and challenging climate of business today. After the speeches, there was the traditional opportunity for guests to mix in less formal surroundings in the bar and a very good evening was had by all.

Freemen's Social Dinner.

A Freeman's Black Tie Social Dinner was held on 24 March 2016. This was organized by the Freeman's Committee and attended by 89 Freeman, Friends and their guests. The Master made a short speech of welcome to those present and thanked the Chairman and Members of the Freeman's Committee for such an enjoyable event. Chris Hudson then responded by saying that the Freeman's Committee was always looking for new blood and that if anyone was interested they should put themselves forward.

Freemen's Luncheon

The Freeman's Luncheon was held on Friday 24 April 2015. The Master Cutler was not able to attend due to a commitment in London but the Mistress Cutler was present and, in the absence of the Master Cutler, Mr Ken Cooke gave a short speech. The Luncheon was attended by 68 Freeman, Friends and their guests those present clearly enjoyed themselves. At the end of the meal tours of the Hall were led by the Beadle.

LADIES' LUNCHEON

The ladies Luncheon has now been run for 5 years and has become a regular feature in the calendar. This year it took place on Friday 24 June 2015. A total of 79 ladies including the Mistress, Members, Freeman, Member's and Freeman's ladies and their guests were present. The occasion was thoroughly enjoyed by all involved.

THE CUTLERS' COMPANY GOLF DAY



The Master Cutler's Golf Day was held in beautiful weather on 13th September at Hallamshire Golf Club. In a change of format from previous years, the competition for the Master Cutler's Putter was a team event. Ten teams of 4 competed keenly for the prize, which was won by the KPMG team of Matt Wilcox, Duncan Marrison, Rachel Storey and Andy Stewart.

The Master Cutler joined one of the teams and won the "Nearest the pin" prize on the 17th. The Porsche Centre, Sheffield, generously donated a further prize of the loan of a Porsche for the weekend. Unfortunately, the winner had just taken delivery of his own Porsche, so the prize was auctioned for the Master Cutler's charity and £150 was raised. Pressure Technologies also donated a number of prizes which meant that everybody scoring a 2 received 3 balls – probably needed to replace those lost in the Hallamshire rough !

Many thanks to all those who competed. Next year's event will, provisionally, be on 12th September

Martin Greenshields

MASTER CUTLER ELECT, 2016-2017



Richard Edwards will be installed as Master Cutler of the Company of Cutlers in Hallamshire on 4 October 2016. He has been a Member of the Company for 19 years.

He was educated at Sheffield Polytechnic and later gained a degree through the Open University. He joined the family business in the mid-1980s. This included Barworth Flockton along with Moss & Gamble and G & J Hall. The steel division was sold to Firth Rixson in the late 1990's and, along with his brother Peter, he ran G & J Hall, one of the oldest tool manufacturing business in the city until November 2015, when it joined the OSL Group.

Over time Richard has been involved with the Objective 1 "Invest for Growth" scheme, and has been on the Sheffield Chamber of Commerce Council. He is a non-executive director of Sheffield Credit Union.

He has been Treasurer for Stephen Hill Methodist Church and the Sheffield Methodist District. He is an active School governor and is currently Vice Chair of Fir Vale Academy.

Richard is married to Julie, an ultrasound practitioner, they have two daughters, one working in London and the youngest at the University of Liverpool.

**THE COMPANY OF CUTLERS IN HALLAMSHIRE IN THE COUNTY OF YORK FOR THE YEAR,
2015-2016,**

His Royal Highness The Duke of Edinburgh
KG KT OM GBE AC QSO PC
Honorary Member

Craig McKay ***Master Cutler***
John Richard Edwards ***Senior Warden***
Kenneth Cooke ***Junior Warden***

The Searchers

Nicholas Peter Cragg– James Andrew Tear
Senior Searcher
Nicholas David Oliver Williams TD DL Peter Brian Hoy
Mark Ashley Broxholme Keith Robert Jackson

The Assistants

Michael John Mallett Pamela Edwards Liversidge OBE DL
John Edward McGee Neil Andrew MacDonald
Sir Hugh Sykes DL Anthony Paul Pedder OBE DL
Christopher John Jewitt DL David Grey MBE
Paul James Tear Charles James Turner
Douglas Brian Liversidge CBE John Trevor Saxelby Hayward DL
John Clive Bramah Cameron Alexander McLellan
John Joseph Tissiman MBE Alison Jane Kinna
Alan David Bedford Reid Oliver George Stephenson
Gordon Wilson Bridge Ian Robert Nicholls
James Henry Newman Andrew John Colton
William Blake Speirs Bridget Clare Bernadette Warner-
Adsetts

The Clerk

Colonel George Andrew Kilburn MBE DL

The Clerk Emeritus

Colonel Peter David Gardner OBE

2016 - 2017

His Royal Highness The Duke of Edinburgh
KG KT OM GBE AC QSO PC

His Royal Highness The Duke of York
KG GCVO CD ADC

Honorary Members

John Richard Edwards
Kenneth Cooke
Nicholas Peter Cragg

Master Cutler
Senior Warden
Junior Warden

Searchers

Nicholas David Oliver Williams TD DL – **Senior Searcher**

James Andrew Tear Peter Brian Hoy
Keith Robert Jackson Charles James Turner
John Trevor Saxelby Hayward DL

Assistants

Michael John Mallett	Pamela Edwards Liversidge OBE DL
John Edward McGee	Neil Andrew MacDonald
Sir Hugh Sykes DL	Anthony Paul Pedder OBE DL
Christopher John Jewitt DL	David Grey MBE
Paul James Tear	Craig McKay
Douglas Brian Liversidge CBE	Cameron Alexander McLellan
John Clive Bramah	Alison Jane Kinna
John Joseph Tissiman MBE	Oliver George Stephenson
Alan David Bedford Reid	Ian Robert Nicholls
Gordon Wilson Bridge	Andrew John Colton
James Henry Newman	Bridget Clare Bernadette Warner-Adsetts
William Blake Speirs	Jane Louise Robinson

Clerk

Colonel George Andrew Kilburn MBE DL

Clerk Emeritus

Colonel Peter David Gardner OBE

Appendix 2

FREEMEN OF THE COMPANY OF CUTLERS IN HALLAMSHIRE FOR THE YEAR 2015/16

The Company granted Freedom to the following during 2015/16

Andrew Charles Allen	Chief Financial Officer, ITM Power plc
Andrew David Allen	Works Director, Straaltechniek UK Ltd
Mrs Joanna Claire Allen	Group Finance Director, Pressure Technologies plc
Thomas James Lonergan Barrett	Managing Director, C Roberts Steel Services
Paul Bottomley	UK Sales Director, Durham Duplex
Dr Samuel John Chapman	Director, The Floop Limited
Peter John Hayes	Non-Executive Chairman, Sheffield Technology Park
Peter Michael Jarvis	Exhausts UK
Ian Jones	MetalTek International
Robert Brett Payne	Silversmith, Brett Payne-Silversmith
Mark Anthony Rowley	General Manager, Atkinson Walker Saws Ltd
Mark Andrew Vaughan	ELG Hanaiel Metal Ltd
Mark Vincenzo Wadsworth	Managing Director, Senior Architectural Systems Ltd
Steven Philip Wainwright	Naylor Industries Plc

In addition to existing Freemen who are listed below:

Abdy R I	* Bell B E	* Brooks R E
* Ainsworth B	* Bellinger Mrs K N	* Brown C D
Akid Professor R	* Belton D C	* Brownhill P R
Aldrich G	* Bennett E	* Broxholme M A
Allday D J	* Bennett M S	* Bruce P G
Allan J	* Beresford J H	Bruce P S
* Allen A C	* Bergin J C M F	* Buckley Sir George
* Allen A D	Bettac Mrs A	Burleigh W G
Allen A P	* Bibby B T	* Burnham M E
* Allen Mrs J C	Biggin P E	Burns P
* Andrew N	* Birley Mis S L	* Buxton J M
* Andrews P R	Birtles P	* Caldwell J
* Arber G E	* Blake T J	* Campbell D I H
* Atkinson C J, OBE DL	Bland P S	Campbell W A
* Baigent G S	* Bly M H	* Carlisle Sir Michael, DL
Baker O R H	Bolam E	* Carr R A
Balfour A M	* Bolton J M	* Carr R J
* Baragwanath J, OBE	Boon S A	* Carson A M
* Barker C S, DL	* Boot E J	Catley R J
* Barker G K	Botterill D M	Chamberlain P
Barlow D L	* Bottomley P	* Chaplin Professor C R
* Barlow R F	* Bower B J	* Chapman Dr S J
* Barnsley C R	Bowes J M B	* Charlesworth K
* Barrett, T J L	* Bowie N M	Childs M P
* Barron E	* Bramah J C	* Clague J R
Bartlett G C	Brand J	* Clark D B, CBE TD DL
* Bassett C L	* Bridge G W	* Clark J F B
* Battersby Mrs S	Bright I	* Clark W A
* Beare D J E	Brightmore E A	* Clarke Brown Mrs V M
* Beckett W A	* Broadbent P	* Clay M
* Beeley J	* Brookes, A C	* Clayton J B, CBE

Cocker D	* Farris C A	Hattersley J A
* Coe J R	* Farris R E	* Hayes P J
* Colley J K R	* Faulkner R D	Hayes W J
Colley R B	Fearneough R A	* Hayward J T S
* Collier S A	* Fearneough R McN	* Heaton C C S
Collinson N	* Field Dr R D, OBE	Heeley M J
* Collinson R D	Firth H C	Henderson J V
* Colton A J	Fisher A H	Henderson Mrs S W
* Cook A J, CBE	* Fitzgerald Dr F, CBE	* Henley M A
Cook Mrs A J	Flather D W	Henson R
* Cooke K	* Fletcher D	* Hewins J F
Cooke R	* Fletcher P K	Hickey Mrs V J
* Cooke R S	* Ford D W, CBE	* Hinckley G C, OBE DL
Cook K J	* Forster G	* Hodges A C
Cooper L	* Fothergill R D J	* Hogg P J
* Cooper Mrs M	* Foulerton Mrs C	* Holes P
* Cotton C B	* Foulerton G H A	* Holland C G
Cox M W	* Fowlds A J	* Holloway M B
* Cragg N P	* Fowler R	Holmes P
Croft W A	* Fripp T G	* Homer H
* Cowley N	* Fry R G	* Honeyborne Dr C H B
* Culley H E	* Fulton J W	* Honeyman Dr G A, CBE
* Cunliffe B S	* Furr P C	* Hood M A
* Cunningham J J	Gale I D	Hoole C B
Damms M	Garratt E P	* Hopkinson L C
* Davies Dr I G	Germain O E	* Hopton P J
* Davies R A	* Gibson M	* Horton M J
* Davis N A	* Gill P A	* Houlston Mrs N A
* Day J C W	Gilmartin P A L	* Housley H, MBE
Dean Q R	* Goater D P	Hovsepian Professor P E
Dengel T J	* Gorman J J	* Howarth D M
DePatie R E	Gould P C L	* Howell M G
Dormer J A	* Gray B A	* Hoy P B
* Douglas J A	* Grayson J H	Huddy G
Doyle J B	* Green S H R	* Hudson, C P
* Doyle S F	* Greenshields M W T	Hutton N J A, MBE
* Drohan S R	* Grey D, MBE	* Hux H
* Dronfield M J	* Grey M J	Hydes R S
Ducker R S	Guylee S F	Ibberson J S
* Dunkley J J	* Hague R P	* Ibberson W R, RD
* Eastwood K	Hall Dr D	* Ingram S
* Eccleston Prof R S	* Hall D J	* Inman C
* Edmonds M J	* Hall R	* Jackson C L
* Edwards J R	* Hall R S	* Jackson K R
* Edwards P D	Hammond T R	* Jarvis P M
Egley A	* Hannah J S	* Jarvis Mrs R E
* Elliott T R	* Hanson, Miss M	Jemsby U L
* Ellis C J	* Harding-Terry J I	* Jeffrey N
* Ellis F P	* Harrison Mrs E L, CBE	Jenkins M L
* Etches J M	* Harrison N J	* Jenkinson C S
* Eyre A	Hartley D J	* Jewitt C J, DL
* Facey H D, MBE	Hartley K A	* Jewitt J R
Falck F	* Harvey Dr J T	* Jewitt T D
* Farquhar I	* Harvey Mrs J T	Jinsonson K B

* Jones Dr A H	* Manning M S	Parkes R J
Jones I	* Mardapittas Dr A	* Parkin A H
* Jones Professor F R	Margereson R	* Parkin A K
Jones T N	* Marrison W P	* Parkin J E
* Jonsson L	* Marston G J, OBE	Parkin P H
Jowitt G M	* Maskrey N	* Partridge Dr A
* Kavanagh D J	Mather R C	* Payne R B
* Kenny Mrs J A, CBE DL	* Matthews S P	Peace C
Kilbride P	* McGee J E	* Pedder A P, OBE DL
* Kinna Ms A	* McGovern N	* Peel G H N
* Kirby C	* McKay C	Peile R W
* Kirby M	* McKelvie D	Percival L T
* Kirkby Miss K L	McKenzie B	Perrins M R
Kirk Mrs B R	* McLellan C	* Perry P
* Kirkby P W R	McMurray W	Petersen R J
Kitchen D E	McShannon G A	Phinn J A
* Klein B E	* Mellor C	Phinn M A P
* Knaggs K	Melton Dr K N	Piggott J
Lammers P	* Metcalfe P R	* Pitts B
* Lane I P	Middleton C J	* Plumb H E B
* Lang A C	* Middleton V S, OBE	* Pogson Mrs L A
Langford P J	* Midgley M L	Poppleton A M
* Latham D	* Mitchell P J	* Posthuma A O
* Latham M	* Money Mrs A	* Prest R J
* Latimer D	* Moore J E	* Priestley L H
Lee C E	Mould J C	Price N A M
* Lee D S W, DL	* Murdoch N	* Price Dr S
Lee M J	* Murphy K	Pritchard O J
Lee M R	* Murphy S J	* Proctor C J
* Lee N H W, OBE	* Murray C G, MBE DL	* Quinn G P
* Lee P W, CBE DL	Musgrove K	* Rae D K
Levesley J M T, TD	Myers R	Rafter P T
* Lewis K H, OBE	* Napier T M, CBE	Randall Dr D
* Lindley P M	Naylor F	* Rathbone M
Linley H	* Naylor M C	* Rea C J, OBE DL
Lister A J	* Naylor N	* Reed T H
Lister Mrs J M	* Neal Mrs J M	* Reid A D B
Littleford R A	* Neal J S	Renshaw-Smith G
* Liversidge A W	* Neill Sir Hugh, KCVO CBE	* Ridgway Professor K, CBE
* Liversidge D B, CBE	TD DL	Rigby J D
* Liversidge Mrs P E, OBE DL	* Newborn J	* Roberts D
Lloyd A G	* Newman J H	* Roberts G
* Lockey A D	* Newman P J	* Roberts Sir Samuel, Bt
Lockwood J	* Nicholls I R	* Robinson Miss J L
Longden C W	Noble J T	Robinson W
* Lowe P	O'Brien T M	* Rodrigo P P
* Lyons S M	* O'Connor B C	* Rowley M A
* MacDonald N A	* Ogle T A	* Royle G
Machin T J	Oughton T D	* Ruddlestone R
Maconochie N S	Owens Professor D H	* Runciman I G
* Mackenzie G R, OBE	* Oxley G	Russell G M, TD
* Maddock M	* Oxspring P R	* Samwell C W
* Mallender I B	* Panter G W	* Sanchez Mrs K, MBE
* Mallett M J	* Parker A J	Saunders D M, RD

Sayles D	Thomas A A	* Ward T W, TD
* Scaife D R	Thompson G	Ward W R
* Scaife R J	Thompson G L	* Warner-Adsetts Mrs B C B
* Scholey Sir Robert, CBE	Thorpe D	Watkinson D
* Scrivens D	Thorpe D R	* Watson S J
* Sellars C	* Tissiman J J, MBE	Watt A A
* Senior A D	Tolley J P	* Webber M C
* Sharp J J	* Torres K L	Welburn R W
* Shaw D B	Toye G	* West A M
* Shaw S M	* Tsakirooulos Professor P	* West Professor A R
* Shepherd J G	* Turner C J	Westwood S
* Shield M	* Twigg G	White G
* Siddall A J	* Ungethum Prof Dr M	Whittaker Mrs D F
* Siddall P R, MBE,	Unsworth J B	* Wild J B
* Skinner P J	* Upton A B, OBE	Wild T W S
Sloan I W	Vander P J	Wilde Mrs D
Smith G F	* Vaughan M A	* Wildgoose J M
Smith G H	Vaughn G J	* Williams N D O, TD DL
Smith I J	* Vessey T M	* Willingham D
* Smyllie Dr W J	* Village A N	* Wills T A
* Snellgrove D L	* Villamuera Mrs H A	* Wilson Mrs A C, MBE
* Speirs Prof W B	Viner B J	* Wilson P W
* Spink Mrs B	* Viner R S	* Wilson P W F
Spittlehouse Mrs J P	Waern H J	Wise G W
* Stancliffe S	* Wadsworth M V	Wiseman P J
Startin G H	* Wainwright J C	Wolstenholme N W
* Stephenson C L, TD DL	Wainwright K	* Wood H
* Stephenson O G	* Wainwright S P	* Wood J C
Stewart J	Wales D	* Wood M R
* Stone D R, OBE	Walker C	Wood P P
* Swain J B	* Walker I G	* Wood R
* Sykes Sir Hugh, DL	* Walker J D	* Woods G W
Taberner A A	* Walker Mrs S C	* Wooffinden P C
Tapley A D	Wallis A L	* Worrall T W
* Taylor A N	* Walters R S	Wright F B
Taylor D	Warburton A K	* Wright M G
* Tear J A	Ward B, OBE	* Wright N P
* Tear Miss J C	Ward D R	* Wright P E
* Tear P J	* Ward G J	* Wright R K
* Temple M J, CBE	Ward J L C	Yates Professor J R
* Thacker Baron M E of Fetternear	Ward Mrs S E	* Young D
	* Ward Miss S L	* Zimmerman R

The annotation * signifies that these Freemen have made a donation in the year covered by this Report

To date this year we have been advised of the death of the following Freemen:
2015/16

D D Beevers
J A Boddy DL
N B Burkinshaw

Sir John Osborn
J S Paul
P Woolass

APPENDIX 3-

FRIENDS OF THE COMPANY OF CUTLERS IN HALLAMSHIRE FOR THE YEAR 2016-17

The Company wish to record their appreciation to the Friends of the Company, in particular to Academy of Chief Executives who has stood down after one year, Alexander Calder who has stood down after two years, Deloitte LLP who has stood down after five years, WanDisco who has stood down after one year and Westfield Health who has stood down after eight years.

Our current Friends are:

Barber Harrison & Platt	D Heugh Esq
Barclays Bank Corporate	J W McKay Esq
Henry Boot PLC	D Peters
H L Brown & Son Ltd	J Warner Esq
Bond Bryan Architects	A Marsh Esq
Brewster Pratap	J Sutcliffe Esq
DLA Piper UK LLP	M G S Frampton Esq TD
Peel Airport (Doncaster Sheffield Airport)	J Lee Esq
East Midland Trains	N Brewster Esq
Engineering Employers Federation	R May Esq
Finance Yorkshire	S Gill Esq
Arthur J Gallagher	N Micklethwaite Esq
Gleasons	A Tüscher Esq
Grant Thornton	A McWhirter Esq
Graywoods	S Lunn Esq
Hart Shaw	J Harrison Esq
Hawsons	P R Houghton Esq
Highlander IT and Telecoms	Mrs D Lockwood
HLW Keeble Hawson	S Vickers Esq
Peter Hoare	M Weatherall Esq
HSBC Bank Plc	R Massie Esq
IFM Insurance Brokers Ltd	P Trudgill Esq
Investec Wealth Management	B Tomlinson Esq
Irwin Mitchell	N Abbott Esq
Mark Jenkinson & Son	M Barlow Esq
KPMG	J Lanchbery Esq
Lloyds Banking	K Cunningham Esq
Lombard	J G Beck Esq
Lupton Fawcett	A J Stone Esq
Meadowhall Centre Limited	D Hunt Esq
Nabarro LLP	D Catling Esq
NatWest	N Cormack Esq
Peak HSE	D K Pearce Esq
PricewaterhouseCoopers	M McKervey Esq
Progressive Safety Footwear Limited	M Gorman Esq
Pyronix Limited	Dr J Herbert
	A Ward Esq
	H J Topham Esq
	Mrs J A Kenny CBE DL

Santander
Sheffield Hallam University
Shorts
Taylor & Emmett LLP
United Learning Trust
University of Sheffield
Wake Smith
Work-Wise
Withers & Rogers
Worksop College
Yorkshire Bank PLC

M Hackett Esq
Professor C Husbands
A Irvine Esq
R W C Moore Esq
J Coles Esq
Professor Sir Keith Burnett CBE
M J Tunbridge Esq
Mrs J Freeborn
D McWilliams Esq
G Horgan Esq
K Elliott Esq

'BETTER LEARNERS, BETTER WORKERS' ANNUAL REPORT 2015-16

Chris Edwards

OUR APPROACH

'Better Learners, Better Workers':

- A demand driven, employer-led approach based on developing the skills that matter in the world of work;
- A unique partnership of employers and schools, led by Sheffield City Council (SCC) and the Cutlers Company;
- Based on four years' experience and we are now working successfully with ten employment sectors and ten schools and two colleges;
- Now developing pilot programmes in Barnsley, Doncaster and Rotherham as part of a Sheffield City Region approach;
- In 2015-16 trained and supported 480 student ambassadors, who experienced a high quality and targeted world of work (WOW) enrichment programme;
- Each student ambassador experienced over 100 hours of the 'world of work' experience as part of their two year programme;
- Developing student ambassadors who promote the business sectors to their peers as well as showing their potential and that of other students to businesses.
- Developing and supporting Business Champions who mentor the student ambassadors and connect the school to the world of work.
- At the end of the programme the ambassadors receive an employer endorsed Skills Passport, which is awarded by the Cutlers Company.
- We have tested, learned and adapted strategies and materials based on feedback, evidence and research;
- We have student ambassadors now on apprenticeships in the engineering sector and the NHS.

IMPACT AND OUTCOMES

We have:

- over three graduation ceremonies over 400 young people have now been awarded Cutlers' Skills passports;
- increasingly targeted students from harder to reach communities and disadvantaged groups with 20% of the 480 students, almost 100 young people, on the programmes receiving pupil premium (additional government) funding.
- evaluation reports which indicate improvements in confidence, communication and skills generally and indicate that employers, schools, students and parents and carers are highly positive about the impact the programmes are having.
- increasing anecdotal evidence from schools, employers, parents and carers about the impact of the programme on the students.
- MiS students now on apprenticeships with engineering companies and the Sheffield Teaching Hospitals NHS Trust.
- case studies from students, head teachers and business champions, demonstrating the success of the work are now on our new website www.misambassadors.org.uk

- evidence from one Academy (with the most deprived school population) which has tracked targeted students now for three years, which shows improved attendance and behaviour and increased curriculum outcomes.
- evidence from one Academy (with the most deprived school population) show that targeted students on the programme have won scholarships to Sheffield High School and Rugby School.
- evidence from another Academy (with the third most deprived population) which compared targeted students attendance, behaviour and curriculum outcomes from the previous year, which shows improvements for these students across the board.
- evidence from another Academy (with the fourth most deprived population) which shows targeted students on the programme transferring to apprenticeships in the engineering sector and the NHS.

SECTORS

CORE SECTORS

- Engineering and Advanced Manufacturing Sector
- Health Care Sector
- Construction and the Built Environment Sector

ADDITIONAL SECTORS

- Sheffield Children’s Hospital
- Computer Science and Digital Sector
- Retail Sector
- Care Sector
- Arts and Cultural Sector
- Sports, Health and Well-being Sector

NEW SECTORS

- NEW Emergency Services led by South Yorkshire Fire and Rescue Service
- NEW Professional Services led by Capita/BPP Professional Education

WEBSITE DEVELOPMENTS

The Cutlers’ Company commissioned SERO to redesign and develop the ‘Made in Sheffield’ website. The new site at www.misambassadors.org.uk is a wonderful celebration of our work and will develop over the next year into the ‘Better Learners, Better Workers’ website.

SCHOOLS AND COLLEGES

‘MADE IN SHEFFIELD’ SCHOOLS AND COLLEGES

All Saints Catholic High School
 Bradfield School
 Fir Vale School
 Firth Park Academy
 Forge Valley School
 Handsworth Grange Community
 Sports College

Longley Park Sixth Form College
 Meadowhead School Academy Trust
 Outwood Academy City
 Sheffield College
 Stocksbridge High School
 Westfield School
 Yewlands Academy

NEW SCHOOLS AND COLLEGES

'MADE IN BARNSELY' SCHOOLS AND COLLEGES

Horizon Community College
Holy Trinity Catholic and Church of England School
The Dearne Advanced Learning Centre
Barnsley College

'MADE IN ROTHERHAM' SCHOOLS AND COLLEGES

Oakwood School
Saint Pius X Catholic High School

'MADE IN DONCASTER' SCHOOLS AND COLLEGES

Balby Carr Community Academy
Outwood Academy Adwick

DEVELOPMENT WORK

- We are developing 'Better Learners, Better Workers' as a sustainable scheme going forward, where sector programmes are more school based, more generic and more managed to maintain quality and ensure that we have a sustainable model going forward.
- We have restructured the Y9 programme following feedback and concerns raised by schools and employers. In Barnsley, we have developed a more skills based 'taster' approach to provide the students with a taste of several sectors before they apply for and start on a more intensive sector based programme in Y10.
- We have reviewed the existing sectors added new ones and agreed the core and supplementary offer for next year.
- We are reviewing the model, rebranding and rewriting materials and developing new programmes and we are writing a detailed scheme of work to add an additional layer of quality control across programmes and activities.
 - We hope to introduce Mozilla Open Badges to recognise student achievement and progression
 - We are developing a 'Better Learners, Better Workers' Curriculum
 - We are developing a 'Better Learners, Better Workers' Scheme of Work
- We have reviewed the cost of the programmes to address concerns expressed by schools. The programmes offer exceptional value for money and charges for next year will be:
 - Y9. £250
 - Y10. £250
 - Y11. £100
- Feedback from schools in Sheffield indicates strong commitment and additional interest in the scheme.
- We are working with the two Sheffield University Technology Colleges to develop a whole college approach;
- The Outwood Academy Trust, one of the six top performing academy trusts in the country, has expressed interest in working with and supporting programmes in all its academies.
- We are working with Westfield School to develop a whole school approach building on the 'Westfield 50' which will hopefully link with local primary schools to increasingly start early to develop the skills and attitudes young people need to succeed in the world of work.
- We are developing a special educational needs strand working with companies who have a commitment to employing more staff with special or additional needs.

- Feedback from schools across South Yorkshire indicates a real interest in getting involved with 'Better Learners, Better Workers'.

SHEFFIELD CITY REGION DEVELOPMENT WORK

- The Careers and Enterprise Company (CEC) have approached Sheffield City Council (SCC) and made an offer of £135k subject to matched funding and we are completing another bid proposal. Our original bid was to expand Made in Sheffield (MiS) across the Sheffield City Region. That bid was unsuccessful but CEC have now approached us, stressing the high quality of the work we are doing and want us to develop the model across the SCR and focus on ensuring the quality and consistency of the work going forward. They are really keen to work with us but we need to produce matched funding as before and agree outcomes and new school and student targets.
- 'BLBW: Made in Barnsley' is developing led by the Barnsley Commissioning Group. Horizon Community College, Holy Trinity Catholic and Church of England School, The Dearne Advanced Learning Centre and Barnsley College have been incredibly positive and assemblies and workshops have now been run in the three schools with strong interest from students. Applications, interviews and ambassador selection were completed at the end of June and programmes will start in September. The LA are also very supportive.
- 'BLBW: Made in Rotherham' is developing led by Rotherham NHS Hospital Trust. Oakwood High School and St Pious School are engaged and recruitment and selection will take place in September. Barnsley and Rotherham Chamber of Commerce working with Workwise, are looking to develop an engineering pilot programme with three schools in Rotherham.
- 'BLBW: Made in Doncaster' is developing led by Doncaster Chamber of Commerce. There is strong interest from Balby Carr Community Academy and Outwood Academy Adwick and Danum Academy.

ENGINEERING APPENDIX

SCHOOLS

Bradfield School	Outwood Academy City
Firth Park Academy	Stocksbridge High School
Handsworth Grange Sports College	Westfield School

2015-16 NUMBERS

SCHOOL	Y9	Y10	Y11	TOTAL
Bradfield School	13	11	4	28
Firth Park Academy	9	9	9	27
Handsworth Grange Sports College	5	0	2	7
Outwood Academy City	10	0	0	10
Stocksbridge High School	12	12	11	35
Westfield School	14	10	11	35
TOTAL	63	42	37	142

SCHOOL COORDINATORS

1. Bradfield School	Donna Barker
2. Firth Park Academy	Gita Ladher/Bal Sembhy
3. Handsworth Grange Sports College	Emma Childs/Steve Majchrzak
4. Outwood Academy City	Demi Cardwell
5. Stocksbridge High School	Fiona Finch
6. Westfield School	Mike Ward

SCHOOL BUSINESS CHAMPIONS

1. Bradfield School	Marie Cooper
2. Firth Park Academy	Ian Nicholls
3. Handsworth Grange Sports College	Barry Cunliffe
4. Outwood Academy City	Anne Wilson
5. Stocksbridge High School	James Tear
6. Westfield School	Sarah Ward

